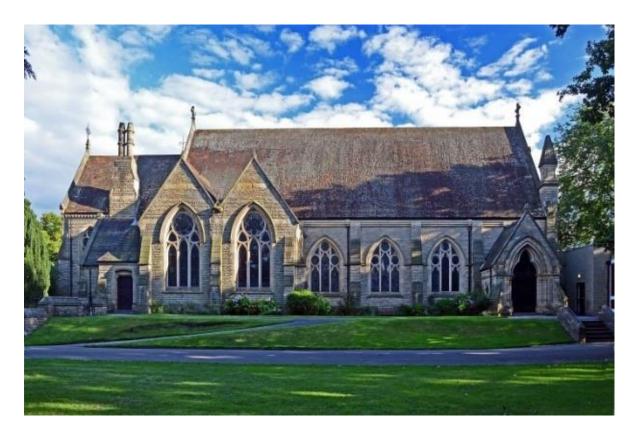
St John's Annual Report 2017



Our mission is to reach upwards to God in worship and adoration, inwards to one another in fellowship and outwards to the community and the world in witness and service.

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2017 REPORTS AND MAIN AIMS FOR 2018

VICAR'S REPORT

I looked, and there was a great multitude that no one could count, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb, robed in white, with palm branches in their hands. They cried out in a loud voice, saying, 'Salvation belongs to our God who is seated on the throne, and to the Lamb!' ~ Rev. 7:9-10 ~



I love the various descriptions of heavenly worship interspersed throughout the Revelation of St John the Divine. Our daily acts of worship join in with this cosmic liturgy as we join with angels and archangels to offer praise to God and we are summoned to a new way of being in the world. As we worship our lives align with the narrative flow of the liturgy, we become those whose lives Jesus takes, blesses, breaks and gives for others. In this way the Eucharist is central to what it is to be a part of the priestly people of God: we are to be a church that exists for the sake of others. Our being *liturgically-shaped* compels us to be *missionally-minded*.

This has been an exciting year moving to Brooklands and taking up the post of vicar in September. It has been a wonderful few months and I am immensely grateful for the warm welcome we have received. It has been hugely encouraging to find a parish with a deep desire to try new things and grow disciples, both reaching out in mission to share the good news of Jesus with others and deepening our own faith and patterns of discipleship. There are going to be some significant challenges over the next few years for us as a parish, but these will also be exciting times as we see God working out his purposes in and through us, and so we approach 2018 with hope and joyful expectancy!

MINISTRY TEAM REPORTS



Worship, Prayer, and Spirituality (Isabel Bryce & Sue Withenshaw)

As 2017 began we were still in interregnum. We are extremely grateful to all visiting priests and readers who continued to support us, especially Revd Canon Nick Feist and Revd Adam Dixon who led us in worship on a regular basis. With Revd Keith Justice and Revd Olwyn Marlow, they also conducted occasional offices and provided much needed pastoral care.

With their help we were able to maintain the pattern of all our services. Nick and Adam led our Lent study group. In past years Ros has hosted the group, but we had to meet in the Hut due to the increase in numbers. Our meetings continued after Easter until Pentecost. We prepared a small book of prayers for each day in Lent and distributed these to everyone in the congregation. Nick and Adam shared both services on Easter Day.

We are very grateful to Katie and the choir whose dedication and commitment have enhanced our worship week by week. Some choir members also led a Taize service and a 'Songs of Praise' in place of Evensong during the summer months. Members of the congregation have been encouraged to be more involved in worship, by joining the team of sidespeople and readers and leading intercessions.

Several members of the congregation have attended services in the diocese and the deanery, including Ascension Day at St Chad's and Pentecost at William Temple. A good number from St John's joined Bishop Mark's Prayer Walk through the deanery, and some of us accepted the invitation from Rev Ann Pilkington, to join Christ Church members' weekend retreat at Hyning monastery.

All children in the uniformed groups have been encouraged to attend Parade services and to contribute in worship. The Cubs and Beavers visited the church to explore St John's as a place of worship - learning about the services that take place, the furniture, features and symbolism and the stained glass.

Close links with schools are being encouraged through Richard's visits and school assemblies. All three primary schools held their Christmas services in church, each one different, but equally special.

A new Children and Families Ministry Team has been formed and discussions have taken place to seek ways of engaging with young children and their families, and to ensure that they are welcomed and included at our 10.30am service. Preparations are now being made to develop age appropriate worship groups for the children, and child-friendly liturgy will be introduced for use when we worship together as a family.

Richard's arrival in September was the beginning of a new and exciting ministry at St John's.

Sunday School (Carys Pugh)

Sunday School has seen a few changes in 2017 with the number of children coming on a regular basis. There is a core group that come on a regular basis but this is small and we are working to build on this with some changes planned for 2018. The Sunday school is very active in putting on 2 big events in the year:

- **Crib and Christingle Service:** The younger children dress up as the main characters and the older children of the church read out the Christmas story in stages. We also build up the figures into the stable as the story progresses. We sing favourite songs such as Away in a manger so everyone can join in. Each family is then given a Christingle to go home with to help remind them what Christmas is about. Last Christmas over 500 adults and children came to join us and hear the story, which is fantastic. Many thanks to the sides-people who cover this event in helping with 'crowd control'!
- *Messy Church:* Last year we ran three Messy Church events, one a term as an addition on to Sunday School. We told stories and did various crafts to make it a fun event. All were well attended which was very encouraging. We are working on building up on the young families and children of the church and we hope this could lead to some coming to Sunday school on a more regular basis.

I would like to thank the Sunday School teachers, especially Ted Bennet who decided to step down after many years of service, the helpers and Chris Padbury who faithfully runs the Crèche, many thanks for your dedication throughout the year and all the extra work involved in the above events. We would also like to thank the other members of the church who also help support us with the above.



Pastoral Care (Ros Morris)

The Baptism team is part of the group's remit, although it also has members who are not part of the PCC. It has continued to work to the model outlined last year, of regular baptism preparation meetings held on Sunday afternoons for all the families who have booked baptisms for the coming few weeks. The booking system has altered as most young families are now more familiar with the idea of making bookings online.

A new development has been the serving of breakfast before the monthly all age services to encourage families to return their booking forms, get to know some of the regular congregation and to be welcomed during the service. New user-friendly cards have been purchased for the baptism service, using language which is more accessible to families with limited church experience. David Newton continues his sterling work as official photographer for the baptisms. As a follow up, the children receive a card on the first anniversary of their baptism. On all the occasions mentioned above, members of the baptism team are on hand to promote a welcome and the necessary practical support. They are also to the fore in helping with various family friendly activities organised for the year under the auspices of the newly formed Children and Families Ministry Team.

The annual All Souls' Service provides a special opportunity to reach out to the newly bereaved. After the Harvest Festival a personal letter of invitation is sent out to the next of kin of all those whose funerals have taken place at St John's, accompanied by a harvest gift of flowers where geography permits. A new innovation this year was an invitation to a small afternoon tea prior to the service. Those who attended appreciated it and we hope to increase numbers in the future.

Church weddings have continued their decline of recent years. Again, a new system of booking online has been set in place, followed by the usual invitation to a wedding preparation meeting early in 2017 for all those to be married in the coming year.

Thanks are due to all those, PCC members or not, who have given so willingly and cheerfully in all aspects of pastoral outreach.



Mission and Evangelism (Angela Mather)

The group has looked into and developed the welcome of the church and we hope that as a result people new to St John's feel very welcome and fully included in our church.

The group has continued to support a number of our outreach activities this past year. We helped with the planning and set up of both the summer garden party and the winter fair. These are the events where we see new people coming in often as guests of our regular worshippers. Both events were very successful but require a team of hard workers and commitment to ensure they run smoothly and continue to feel fresh and appealing.

We helped with others to provide refreshments for a number of events during the year including setting up and coordinating the Faith Lunch for harvest and the refreshments for the Carol Service and for the Messy Advent

The team supported the quiz night that the Task Force 2018 organised in January. This was a successful evening and we welcomed new faces and raised funds for the church as a bonus.

The team once again coordinated the St John's presence at the Manchester Marathon in 2017. We provided over 1,000 bags of jelly babies for the runners on their way out and Jaffa cakes for the return leg. We are grateful for all the contributions made by the congregation and our presence and offerings were much appreciated by the runners and the spectators. The organisers of the marathon 2018 are aware of our presence and it has been requested that we might feature on the publicity materials.

We look forward to September when we will as a parish look again at our mission again and develop new objectives in line with the developing vision.

Good Friday Activities (Carys Pugh)

We offer two hours of fun and craft-based activities and tell the Easter story and a blessing of the big Easter Garden at the end. There is also a light lunch provided. Everything is free of charge. This draws in large numbers each year and this Easter we saw over 50 children come through the doors. There is always a good atmosphere and a strong sense of belonging. Thank you to all the helpers you give their time and energy to man the various crafts and to all the catering team who do a fantastic job. Thank you to all the young people who also want to help too.

Good as New (Mike Lawrence)

Originally Good as New (GAN) was set up in 1993 to raise funds for repairs to the organ, it was so successful it has continued to this day. In 2018 the cumulative sales from 1993 will reach £250,000 but of more importance than income is fellowship. Every Thursday, between 10-12pm, GAN provides a place of welcome where people, from both inside and outside of the parish, can meet for a friendly chat, listen to music and hopefully find a bargain or



two. GAN is open for nearly 40 weeks in the year during, as far as possible, school term times. Needless to say, GAN requires an army of nearly 50 volunteers who set out the stalls and pack them away, manage the stalls, work in the kitchen, bake cakes and, play the piano. To all our volunteers, six of whom are not worshippers at St John's, many thanks for providing this service which is so important to the life of our Church.

Social and Community Outreach (Carys Pugh)

The last 12 months have been busy for the Social team joining with other members of the Congregation on the following events:

- **Garden Party (June):** We had a lovely day for weather and the Parishioners came in their crowds. We had lots of entertainment with Sale Scout & Guiding Band playing a large selection of popular music at the front of the ground. We had a DJ playing music in between and giving out announcements. There were all the usual stalls which as ever are so popular. There was also the Pym's tent; a Beer Garden and the BBQ area were always full where family and friends could socialise. The hall had the usual Strawberries and cream teas which went down exceeding well. The tombola and raffle stalls were bombed out along with the coconut shy and throw a ball at the crockery stall. There was plenty to keep the children busy too in the Children's Area with the Toy stall, Lucky Dip, Hook-a-Duck, nail painting, and lots and lots of face painting.
- Winter Fair (November): Another excellent fair! It was well attended by members of the Parish and raised much-needed funds for the church. The most moving thing was the fellowship and the amount of time, help and donations given by the stallholders to make this so successful.

A big thank you to everyone who gave their time, energy, skills and/or items towards these fairs making them such a success.

PRIORITIES FOR 2018

Celebrate: During 2018 we celebrate our 150th Anniversary. A twelve-month programme of events is being planned including 'Experience Brooklands' at which we shall display a history of Brooklands and St John's since 1868, including displays from Brooklands Primary School and The Victorian Society. In the evening a celebration dinner will be held and on Sunday 22nd April Bishop David will preside at our Dedication Festival.

Vision and purpose: Begin a process of re-envisioning with a Parish Vision Day to discern our vision, values, purpose and begin the process of putting together a strategy for turning this vision into reality. Worship is at the core of parish life at St John's and everything flows from that worship, we shall therefore seek to frame our core values through the lens of the Eucharist, acknowledging we wish to be both liturgically-shaped and missionally-minded in all we do.

Leadership and structures: Restructure our parish to enable us to become structured for growth. This will include reducing the number of PCC meetings to four per year, each with a specific agenda. The PCC shall increasingly delegate its authority to ministry hubs, teams, groups, and committees, each with clear terms of reference as a way of increasing operational efficiency through pushing decision-making downwards. We shall also explore the feasibility of launching of *Growing Leaders* and *Growing Leaders – Youth Edition*.

Children and young families: A Children and Families Ministry Team has been created in 2017 and during 2018 this will begin to operate in accordance with clear term of references and spending powers. Its purpose is to develop ministry to children and families within our parish so that they come to know God's love for themselves, develop an authentic and passionate relationship with Jesus, and are challenged to grow as his disciples.

Baptism ministry: Having adopted a new baptism policy in 2017 we have a clearer strategy for assimilating baptism families into wider parish life. Be intentional in our welcome of baptism families to deepen belonging and inclusion.

Worship: Restructure our Family Communion services to better engage with the babies, toddlers, and young children, and their parents who come to St John's. This includes using child-friendly liturgy and songs as well as the creation of a new group called 'Little Fishes' for those aged 0-5 and a re-launch of our Sunday School, renamed to '*Energise*,' for those aged 5-11. Continue conversations about welcoming children to receive communion before confirmation. Restart the process to appoint a Director of Music / Organist.

Pastoral: Begin the process of recruiting and equipping a pastoral team with a particular remit of overseeing: (1) nursing home services; (2) funeral follow-up; (3) visiting the sick at home or in hospital; (4) taking Holy Communion to the housebound; (5) coordinating lifts to church.

Discipleship: Set up a programme of discipleship through small groups under the oversight of those ALMs with a remit of Prayer and Spirituality. Run a Lent Course using book six of the Pilgrim Course exploring the Eucharist. Begin a regular Youth Alpha running Sunday evenings and an Alpha course for adults beginning in April 2018 running Monday evenings with the intent to creating a new small group from the cohort. Engage with *Thy Kingdom Come* during Ascensiontide as a way of revitalising a culture of prayer within the parish.

Mission: Grow in our appreciation of whole-life worship. Explore how our being a liturgically-shaped church compels us to be a missionally-minded church focussed upon those who are not yet Christians. Put together a schedule of family-friendly events throughout the year to engage with local families. Begin a rolling programme to nurture a culture of evangelism.

Resources: Begin a review of parish administration and structure to ensure an efficient allocation of resources, including putting in place a succession plan for the posts of caretaker and verger. Conduct a review of our hire charges for the parish hall and hut to explore ways to increase our revenues and begin working to develop a budget which would allocate funds for developing these spaces. Review parish finances to ensure financial stability and sustainability, suitable for a growing and outward-focused church. Form a Buildings Committee to draft and implement a strategic plan for how we can 'build for the future,' both with respect to developing existing structures and exploring the building of a purpose-built community centre. Use the 150th anniversary as a way of promotion of legacies and regular giving. Begin to plan a stewardship campaign based on projected costs over the next five years with the aim of balancing our budget through regular giving. Improve the efficiency of our financial systems including the adoption of online banking to ease operational management.

Policies: A team will be created to review and update existing parish policies as well as ensuring that we are up-to-date with the policies we require in time for our PCC in May. We shall become an Inclusive Church during 2018 and inclusion shall be a key feature in all future parish policies and procedures.

WITHINGTON DEANERY REPORT (Carys Pugh – Deanery Secretary)

The main team consists of Stephen Edwards – Area Dean; Jeff Dunkerley – Chair; Bill Raines – Treasurer and Carys Pugh – Secretary. We held three Synod meetings, two Deanery Mission and Planning Committees (DMPC) and a Deanery Ascension Service across the Deanery.

<u>Synods</u>

February: we had a talk from Cath Hilton who is the Diocesan President for Mothers Union, she gave an overview of the diversity of their members and the projects they are involved in both in UK and abroad. Their motto is "Faith; Fun Fellowship". This is a tri-election year so the Standing team was elected accordingly with extra Clergy – Rachel Mann and Melanie Appleby and Lay – Gwyneth Lloyd and Sue Withenshaw to complete the team above.

June: Rachel Mann gave a passionate talk about what is Inclusive Church, why we have it and what is involved. Three parishes out of the twelve have adopted this policy. This led to the Synod agreeing to discuss with their PCCS to try and get all twelve Parishes on board for around Easter 2018. If this could be achieved then Withington would be the first Deanery to achieve this in the Country.

November: Mark Hewerdine talked about Fresh Expressions and Communication and gave an insight into what possible things could be achieved using limited resources. If you want to know more including about Messy church then check out "fxwithington.com". Further examples of improving social media communication were added by Stephen.

DMPC

Mission Action Plan (MAP) this needs to be reviewed regularly as last done several years ago. We need to get Stipendiary Clergy numbers down to 8 by around 2025 for the twelve parishes due to the predicted number of clergy available nationwide by this date. Part of this will happen through natural retirement.

We have considered a North/South Split by location of the Deanery to allocate the clergy but this needs a lot more work doing during 2018. There are a lot of complex factors which have to be brought into the equation such as congregations; population growth; buildings; church schools; hospitals and the airport. The MAP needs to get closer to match with Diocesan template too. All parishes were asked to review and update their MAP for beginning of 2018 so the special group selected could do further work and bring their recommendations back to Synod in due course.

Other matters

Robin Usher retired at the Eastertime and Adam Dickson completed his curacy and moved to Bradford at the end of the Year. St John's finally saw Richard Sherratt arrive beginning of September after 2 years of Interregnum. Lisa Battye arrived late last year as Team Vicar 0.5 at Emmanuel & St James. With Robin's retirement this means St Michael & AA (0.5) and St Martins (0.5) are in vacancy.

OPERATIONS REPORTS

Fabric (Phil Dykes)

As in the recent past, there has been minimal expense inside the church building this year, save the replacement of a couple of high level lamps.

However, the routine servicing of the two boilers found them to be defective and whilst running repairs were made to one (which has at least enabled us to get through the worst of winter), the PCC have approved a quote in the order of £20,000 to replace both boilers and this work will commence in late April 201 8. The defunct radiator next to the font will be examined and fixed, or replaced if this is at all possible and required.

Further trimming of a tree near to the church hall roof was undertaken during the year.

In the hall kitchen 'the water heater required some running repairs, but at minimal cost. A quote in the region of £4,000 has been obtained to re-sand and seal (4 coats) the hall floor, but this has been held over at present, whilst the PCC consider hall usage and a rent policy and the thus floor will form part of a long-term plan, in due course. A number of bulbs were replaced in the hall.

The major concern with the hut has been a bee's nest above the door and whilst this has been attended to by the council, the problem may still persist. A local bee keeper has been contacted for advice. Thank you to Carys and her team for repainting the hut.

No progress has been made on the outside lighting on the north side of church as the faculty application to replace the Waterhouse designed broken lamp holders was refused. A quote of some £5,000 incl. VAT to install three Victorian lamp posts has been obtained and this, or some other source of lighting, needs to be progressed by the PCC shortly if we are to have the position rectified by winter 201 8.

The refurbishment of 39 Dalebrook Road was completed in early 2017 and a tenant moved in from March. Some incidental expenditure was incurred mainly to ease some doors and replace a hob unit, but it is hoped that future costs will be minimal.

The gutters need cleaning and an updated electrical safety report is scheduled for March 2018.

Although outside the scope of this report, on behalf of the PCC, may I extend a huge thank you to all those who undertook the cleaning and repainting of the vicarage over several weekends in summer 2017. I know the effort was much appreciated by Suzanne and Richard, though I have yet to discuss the matter with William...

Finance (Adele Lane)

Planned giving has remained static this year but collections have increased and there was a noticeable increase in pew envelopes towards the end of the year which has resulted in an increase in the amount of gift aid claimed.

The Garden Party was more successful financially this year but the Winter Fair takings fell slightly. The Christmas Tree Festival was actually held in December 2016 but the income has been included in these accounts. This was a very successful event and £200 of the money received was donated to Stockdales. No other special events were held in 2017 but this should be more than compensated for in 2018 when we celebrate our 150th anniversary.

Fees for weddings and funerals increased slightly as did the rents for the hall and the hut. New tenants moved into the Dalebrook Road house early in the year at a higher rent than that paid by the previous tenants. However, we had to spend a further £3200 on repairs and refurbishment (in addition to the £2300 on decorating in last year's accounts) before they could move in and various other matters needed addressing once they had moved in. The Parish Magazine was running for the whole of 2017 and the receipts and expenses are therefore higher than the previous year. A much-appreciated bequest was received from Fay Pye and this has been transferred to the New Fabric Fund. There were no charitable donations direct from General Fund this year, apart from the £200 to Stockdales mentioned above, but a collection plate for the DEC East Africa Appeal raised £169 and the collection at the Christingle service raised £421 for the Children's Society.

With insufficient income to cover the full amount of Parish Share requested, the PCC have continued with the policy that no surplus on the General Fund should be retained; the amount to be paid as Parish Share therefore results in a breakeven position for the year on General Fund before transfers to other funds. The surplus of £1000 shown in the Statement of Financial Activities relates to the net transfers to or from Designated Funds in the year - £2000 was transferred to the New Fabric Fund and £1000 was transferred from the Organ Fund.

In 2017, the Parish Share requested was £74116 and 62.4% will have been paid once the final payment (included in creditors) has been made. The amount requested for 2018 has reduced by 8% to £68217, which is £5899 lower than 2017.

Church Fabric expenses include £890 spent cleaning and decorating the vicarage prior to the arrival of Richard and Suzanne and £4461 on repairs to the organ. Some of this was routine maintenance but after having to repair one burst power motor and having problems with another note cutting out, it was decided to replace all the power motors on the Great division. This work cost £4176; this has been partially covered by a transfer from the Organ Fund of £1000 and a donation (including gift aid) of £625. Further essential tree work was carried out this year but overall the maintenance of the grounds is lower because last year included repairs to the driveway.

Parish communications are higher this year as it was decided to send a slightly bigger Christmas card and pay to have them delivered to every home in the parish; this was obviously a good way to let people know that we had a new vicar. There were also modest thank you gifts for all the visiting clergy and readers who had supported us during the vacancy. Collections were taken for the gifts to Nick and Adam so these are shown as restricted funds.

In 2018 there will be major expenditure required on the church boilers but the appeal is going well. As hoped, Richard's arrival has already had a positive effect on the church's finances and we can therefore look forward to the future with a great deal of hope.

FACTS AND FIGURES

- Usual Weekly Attendance¹

	2014	2015	2016	2017
8.30: Holy Communion	-	-	-	-
10.30: Parish Eucharist	-	-	-	-
6.30: Evensong	-	-	-	-
10.00 Midweek Communion	-	-	-	-
Total	115	117	108	104

- Electoral Roll

	2013	2014	2015	2016	2017
Residents	116	127	123	119	119
Non-residents	80	88	88	88	80
Total	196	215	211	207	199

- Occasional offices in 2017

	2014	2015	2016	2017
Baptisms	38	32	37	30
Confirmations	3	6	-	-
Funerals	22	20	20	14
Weddings	17	13	6	8
Wedding Blessings	-	1	1	-

¹ From 2018 data shall be collected for all services rather than an overall average

PCC LEADERSHIP AND MAKE UP 2017

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules.

Aim and purposes

St John's Parochial Church Council (PCC) has a shared responsibility in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and activities

At the heart of our church life is the worship of God, everything else comes from that worship. We seek to reach upwards to God in worship and adoration, inward to one another in fellowship and outwards to the community and the world in witness and service.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St John's.

When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular the PCC is committed to promoting the work of the church in the following areas:

• Worship, prayer and spirituality: the maintenance and provision of

regular Sunday and weekday worship, celebration of festivals, preparation for baptism, weddings and funerals and the nurture and teaching of faith

- Social and Community Outreach: opening the church building to the people of the parish for social and community events, social and fundraising events, the support and involvement in community activities
- Pastoral: visiting the sick and the housebound, support for those in need, prayer with and for those in need
- Mission and Evangelism: financial, prayerful and active support of world and national mission agencies, concern and involvement in local needs
- The wider church: the deanery, diocese and wider Church of England, ecumenical relationships

Membership 2017

Vicar: Richard Sherratt Churchwarden: Isabel Bryce Churchwarden: Sue Withenshaw Reader representative: David Newton Deanery Synod Representative: Carys Pugh

Elected members:

Cheryl Coxon, Philip Dykes (Lay Chair), Wendy Higgins, Janet Hunter, Adele Lane (Treasurer), Mike Lawrence (Electoral Roll Officer), Anthony Marlow, Angela Mather (Deputy warden), Rosalind Morris (Deputy warden), Eirwen Stevens, Christine Padbury, Susan Wildman (PCC Secretary), and Caroline Windle.

Main things PCC did in 2017

There have been nine full meetings of the PCC. Meetings of the standing committee have also taken place.

Items on the agenda this year included:

- Incumbent vacancy;
- Improving our welcome;
- Developing Messy Church
- The Quinquennial inspection
- Replacement of boilers
- Replacing lights in the church grounds
- The Christmas Tree Festival
- The Parish Magazine
- Salaries
- Parish Share
- The future of Good as New
- Organ repair
- Our 150th anniversary
- Becoming an Inclusive Church
- A new noticeboard
- Forming a Children and Families Ministry Team.
- Replacing scout hut as part of building for the future
- Priorities for 2018
- Baptism Policy
- Parish Fees for 2018
- Adopting a Parish Legacy Policy & appointment of Parish Legacy Officer
- Creating a Policy Review Team

Other PCC committees/groups

The PCC is divided into sub-groups to forward the Vision Statement of the PCC formulated in 2008. These are:

- 1. Mission and Evangelism
- 2. Pastoral
- 3. Worship
- 4. Education and Nurture
- 5. Finance and Stewardship

Other Committees

There are three other subgroups:

- (1) Children and Families Ministry Team;
- (2) Parish Communications Team; and,
- (3) Task Force 150.

The core responsibilities of the *Children and Families Ministry Team* are to: (1) pray for our children and families; (2) develop a strategic plan for children and families work that is consistent with our parish mission, vision, values, and strategy; (3) oversight of the Baptism Ministry Team; (4) plan the curriculum for Little Fishes and Energise; (5) plan the core pattern of events to engage with children and families; (6) look for new opportunities to reach out to children and families who do not currently come to church; (7) actively recruit and nurture/train volunteers; and, (8) Provide regular progress report to the PCC and APCM.

The core responsibilities of the *Parish Communications Team* are to (1) develop a strategic plan for parish communications that is consistent with our parish mission, vision, values, and strategy; (2) implement the parish communication plan; (3) review the parish communication plan on an annual basis; (4) improve the internal communications of the parish; (5) improve the external communications of the parish; and, (6) provide regular progress report to the PCC and APCM.

Administrative Information

St John's is situated in Brooklands, Sale. It is part of the Diocese of Manchester within the Church of England and is in the Deanery of Withington and the Archdeaconry of Manchester.

The correspondence address is

The Vicarage, 186 Brooklands Road, Sale, M33 3PB.

Registered charity number: 1132141

The address of the Parish website is www.stjohnsbrooklands.org.uk